

## **Gender policy**

1. Responsible persons of three office are women
2. Most of the partner organizations are women organizations.
3. The gender policy is followed in our all of our trainings provided by us with the male and female equal participation.
4. Even in the selection of the beneficiaries for project is based on the gender equality.
5. Staff officers and field officers are selected in order to maintain the gender equality policy.
6. When selecting the members from the director board it is taken into consideration.
7. Gender equality policy is followed in the organizational structure.
8. When appointing the volunteers to work, gender equality is maintained.
9. Our policy is that the women can also engage in all type of work.
10. Encouraging and creating opportunity to make the women to break the barriers which is harmful for the women sector.