

## **Staff Policy.**

- 1. All the staff will be appointed through the volunteers working in the organization.**
- 2. Needed skills , knowledge , will be checked during the interview.**
- 3. All the staff will be encouraged to be in the organization for a long time.**
- 4. Male and female staff will be equally encouraged .**
- 5. Staff promotion will be given according to the performance appraisal.**
- 6. All the staff capacity will be build according to the need.**
- 7. The staff who is breaching the value and code of conduct of the organization will be suspended.**
- 8. Responsible and committed staff will be encouraged to take over the second level leadership.**
- 9. All the staff will be treated equally.**